Building Surveying Paid Micro-Internship Pilot

Key information

- Paid Micro-Internships
- Second-year Advanced Diploma students
- One month duration, two days per week
- Four rotation periods (Feb - Jun 2027)
- One or more interns per council
- No cost to councils
- VU-funded wages

Background

Funded through the Victorian Government's Local Government Earn and Learn Program, the Building Surveying Paid Micro-Internship Pilot has been developed to help address workforce shortages in local government Building Surveying.

The pilot provides second-year Advanced Diploma of Building Surveying students with paid industry experience in Victorian councils while supporting councils build future talent pipelines and raise awareness of local government careers. This pilot is being coordinated by Victoria University (VU) and is intended to commence in February 2027.



CRICOS No. 00124K (Melbourne), 02475D (Sydney and Brisbane), RTO 3113, TEQSA No. PRV12152, Provider Category: Australian University. MH-1108

Overview

The Building Surveying Paid Micro-Internship Pilot provides students with paid industry experience while helping councils build future talent pipelines.

Designed to support workforce development across the sector, the pilot offers flexible participation, access to emerging talent and no salary costs for participating councils.

Intern wages and employment arrangements are managed by Victoria University.

No Cost to Councils

VU funds intern wages, manages employment arrangements, and provides ongoing support to students and councils throughout the pilot.

Student Eligibility

Open to second-year Advanced Diploma of Building Surveying students who are progressing towards a career in the profession.

Paid Micro-Internships

Students participate in a paid micro-internship that sits outside formal coursework and assessment requirements.

Internship Duration

Each internship runs for one month, with students working two days per week alongside their studies.

Monthly Rotations

The pilot will operate across 4 one-month rotations: February-March, March-April, April-May and May-June 2027. Councils may participate in one or multiple rotations.

Flexible Hosting Options

Councils can host one or more interns per rotation and may choose to participate in multiple rotations across the pilot.

CRICOS No. 00124K (Melbourne), 02475D (Sydney and Brisbane), RTO 3113, TEQSA No. PRV12152, Provider Category: Australian University. MH-1108

Addressing Workforce Shortages

The pilot provides students with practical industry experience while helping councils connect with potential future talent.

Workplace Experience

Students gain industry exposure through workplace observation, shadowing and participation in day-to-day Building Surveying activities.

Supervision and Mentoring

Host councils provide workplace supervision and mentoring to support student learning and development.

Council Expectations

Participating councils are asked to provide supervision, mentoring and shadowing opportunities, along with a safe and supportive workplace environment.

Recruitment and Matching

VU coordinates student promotion, recruitment and matching, with councils able to nominate their preferred level of involvement.

Location Considerations

Interested councils should ideally be located within approximately three hours of the VU Sunshine Campus to support student travel and participation.

Next Steps

Interested in Participating?

Councils interested in hosting a Building Surveying micro-intern are invited to register their interest with VU. VU will work with participating councils to confirm preferred rotation periods, hosting capacity and internship arrangements ahead of the February 2027 pilot commencement.

To learn more or express interest, please contact:

Laura Sanderson | Project Coordinator, Earn and Learn
laura.sanderson@vu.edu.au

CRICOS No. 00124K (Melbourne), 02475D (Sydney and Brisbane), RTO 3113, TEQSA No. PRV12152, Provider Category: Australian University. MH-1108